Tecnomen Corporation FINANCIAL REPORT
6 February 2009 at 8.30 am

TECNOMEN'S FINANCIAL REPORT 1 JANUARY – 31 DECEMBER 2008 (unaudited)

Net sales in the fourth quarter of the year increased 13.3 per cent from the corresponding period in the previous year to EUR 21.7 (19.2) million. The operating cash flow was extremely strong, at EUR 6.0 (8.1) million. Net sales for the whole year increased 10.1 per cent to EUR 77.2 (70.1) million and the result improved 16.9 per cent to EUR 10.2 (8.7) million. The operating cash flow was EUR 17.9 (2.9) million. The order book at the close of the period stood at EUR 9.7 (17.5) million.

KEY FIGURES	10-12/08	10-12/07	2008	2007
Net sales, MEUR	21.7	19.2	77.2	70.1
Net sales, change %	13.3	-4.7	10.1	-2.4
Operating result, MEUR	5.0	1.8	11.5	8.9
% of net sales	23.1	9.3	14.9	12.7
Profit before taxes, MEUR	5.8	2.7	13.5	10.0
% of net sales	26.8	13.9	17.5	14.2
Result for the period	4.8	2.2	10.2	8.7
Earnings per share, basic, EUR	0.08	0.04	0.17	0.15
Earnings per share, diluted, EUR	0.08	0.04	0.17	0.15
Order book, MEUR			9.7	17.5
Cash flow, MEUR	26.0	8.3	33.8	-2.8
Operating cash flow, MEUR	6.0	8.1	17.9	2.9
Cash funds, MEUR			51.0	17.5
Equity ratio, %			70.3	83.7
Net gearing, %			-37.2	-22.4
Personnel at end of period			354	355

President and CEO Jarmo Niemi:

"The fourth quarter result was excellent. The operating profit was EUR 5.0 million, 23% of net sales. The cash flow from operations in the quarter was also excellent, at EUR 6 million.

Net sales in the year increased 10%, which is greater than market growth. I am particularly satisfied with the ability of the organization to see projects through to completion. This could be seen especially in the cash flow from operations for the year, which was EUR 18 million.

The fourth quarter was a strong period for the Messaging business unit after a slightly quieter third quarter. The unit supplied several NGM projects in all market areas. Net sales exceeded EUR 11 million and the operating result was clearly positive. Net sales for the whole year grew 5%. The operating profit was 22% of net sales.

For the Charging business unit the final quarter was good in terms of net sales and result. Full year growth in net sales was 16%. The operating result was 15% of net sales.

The agreement to acquire Lifetree signed towards the end of last year is strategically important for Tecnomen. With this transaction we add to our product range, expand our customer base in growing markets, and improve our cost-efficiency. This lays the foundations for future growth.

Tecnomen’s financial position is excellent.”

Unless otherwise stated, all figures presented below are for the review period 1-12/2008 and the figures for comparison are for the corresponding period 1-12/2007.

SALES AND NET SALES

Tecnomen’s net sales in the review period increased by 10.1 per cent to EUR 77.2 (70.1) million.

EUR 46.9 million of the sales in the review period has been recognised in accordance with IAS 11 (Construction contracts) and EUR 30.4 million in accordance with IAS 18 (Revenues).

Net sales by geographical area were: Americas 53.9 per cent (53.8 %), EMEA 35.7 per cent (38.0 %) and APAC 10.4 per cent (8.2 %).

Net sales by product line were: Messaging 52.3 per cent (54.7 %) and Charging 47.7 per cent (45.3 %).

Sales through global partners totalled EUR 14.5 (20.3) million or 18.7 per cent (28.9 %) of net sales.

Maintenance and service sales totalled EUR 18.5 (15.1) million or 24.0 per cent (21.5 %) of net sales.

The order book stood at EUR 9.7 (17.5) million at the end of the review period. Americas accounted for 45.2 per cent of the order book, EMEA for 39.9 per cent and APAC for 14.9 per cent.

OPERATING RESULT

Net sales in the review period totalled EUR 77.2 (70.1) million and the operating result EUR 11.5 (8.9) million.

The operating result improved from the previous year especially because of the EUR 7.1 million increase in net sales. Net sales for the Charging business unit increased EUR 5.0 million and for Messaging EUR 2.1 million. Net sales for maintenance and service rose EUR 3.4 million and product net sales EUR 3.7 million. By market area net sales increased as follows: Americas EUR 3.9 million, EMEA EUR 0.9 million and APAC EUR 2.3 million.

Capitalisation of research and development costs and amortisation of these had the net impact of weakening the result by EUR 1.7 million compared to the previous year. The operating result in the review period was 14.9% (12.7%) of net sales.

Tecnomen’s business operations are based on project sales. The income and costs recorded for these vary considerably from one quarter to another. For this reason it is important to base an examination of the profitability of the company on the result for more then one quarter.

The result for the period before taxes was EUR 13.5 (10.0) million.

Taxes for the period totalled EUR 3.3 (1.3) million, including a change in the deferred tax liability recorded on the basis of the capitalization of R&D costs (EUR 1.1 million), withholding taxes recognised as parent company expenses (EUR 1.1 million), and income taxes recognised based on the results of Group companies (EUR 1.1 million).

Earnings per share were EUR 0.17 (0.15). Equity per share at the end of the period was EUR 1.41 (1.32).

FINANCING AND INVESTMENTS

Tecnomen’s liquid funds totalled EUR 51.0 (17.5) million. The cash flow for the review period was EUR 33.8 million, which includes dividends of EUR 4.1 million paid in the first quarter and the EUR 20.0 million loan taken in the fourth quarter to finance the acquisition announced on 15 December 2008. The cash flow in the fourth quarter was EUR 26.0 million.

One factor that made a positive impact on the cash flow for the year, in addition to the excellent result, was the efficient carrying through of projects. One consequence of this was that the volume of trade receivables fell by EUR 11.4 million.

The balance sheet total on 31 December 2008 stood at EUR 118.9 (95.2) million. Interest-bearing liabilities were EUR 20.0 (0.0) million. The net debt to equity ratio (net gearing) was –37.2 per cent (-22.4 %). The balance sheet structure remained strong and the equity ratio on 31 December 2008 was 70.3 per cent (83.7 %).

Tecnomen’s gross capital expenditure during the review period, excluding the capitalisation of development costs, was EUR 1.3 (1.2) million or 1.7 per cent (1.8 %) of net sales.

Financial income and expenses (net) during the year totalled EUR 1.9 (1.1) million. The increase in financial income was due especially to realised foreign exchange gains.

CHANGE IN WORKING CAPITAL, MEUR (increase - / decrease +)	2008	2007
Change in trade receivables	11.8	2.3
Change in other short-term receivables	-0.6	-5.4
Change in inventories	1.3	-0.4
Change in trade payables	-1.8	0.5
Change in other current liabilities	-1.6	2.1
CHANGE IN WORKING CAPITAL, TOTAL	9.1	-1.0

BUSINESS UNITS

Messaging

During the year Tecnomen supplied several Next Generation Messaging (NGM) systems in Europe, Asia, the Middle East, Africa and Latin America, to existing and new customers. Sales of Ezoner systems fell as had been expected, especially in the second half of the year, but maintenance sales remained strong. The cash flow was excellent throughout the year.

The Messaging business unit had net sales of EUR 40.4 (38.3) and operating profit of EUR 8.8 (10.0) million.

Charging

The growth in subscriber numbers continued encouragingly in South and Central America and in Africa and as a result demand for Charging products was strong. During 2008 Tecnomen received several expansion orders and obtained a major new charging customer in Latin America. The completion percentage of current projects improved well and the cash flow was clearly positive.

The Charging business unit had net sales of EUR 36.8 (31.8) million and operating profit of EUR 5.5 (1.4) million.

RESEARCH AND DEVELOPMENT

Research and development costs during the year totalled EUR 15.5 (16.1) million, corresponding to 20.0 per cent (22.9 %) of net sales. EUR 6.9 (7.6) million of development costs were capitalised during the year and will be amortised over 3-5 years from the start of commercial use. R&D costs of EUR 3.4 (2.4) million were amortised during the review period.

PERSONNEL

At the end of December 2008 Tecnomen employed 354 (355) persons, of whom 89 (89) worked in Finland and 265 (266) elsewhere. The company employed on average 358 (354) people during the year. Personnel by geographical area were as follows:

	2008	2007
Personnel, at end of period	354	355
Americas	65	67
EMEA	264	261
APAC	25	27
Personnel, average	358	354
Personnel expenses before R&D capitalisation (MEUR)	27.4	25.3

TECNOMEN SHARES AND SHARE CAPITAL

At the end of 2008 the shareholders’ equity of Tecnomen Corporation stood at EUR 83.5 (78.0) million and the share capital was EUR 4,720,446.24, divided into 59,277,078 shares. The company held 134,800 of these shares, which represents 0.23 per cent of the company’s share capital and votes. Equity per share was EUR 1.41 (1.32).

A total of 23,159,187 Tecnomen shares (EUR 23,179,392) were traded on the Helsinki Exchanges during the period 2 January – 31 December 2008, representing 39.2 per cent of the total number of shares.

The highest share price quoted in the period was EUR 1.27 and the lowest EUR 0.75. The average quoted price was EUR 1.00 and the closing price on 31 December 2008 was EUR 0.84. The market capitalisation of the share stock at the end of the period was EUR 49,792,746.

SEGMENT INFORMATION

Tecnomen Group’s primary reporting segment is the business segment. The business segment includes developing and delivering Messaging and Charging solutions. The Messaging and Charging product lines are reported as business segments and these together with support functions form the Group’s organisation. This is because these two are clearly distinct businesses and they are also monitored in the company’s internal financial reporting as separate business units.

CURRENT AUTHORISATIONS

Tecnomen’s Annual General Meeting held on 12 March 2008 authorized the Board of Directors to decide on acquiring a maximum of 5,790,000 of the Company’s own shares. Own shares may be acquired with unrestricted shareholders’ equity otherwise than in proportion to the holdings of the shareholders through public trading of the securities arranged by NASDAQ OMX Helsinki Oy at the market price of the shares in public trading at the time of the acquisition. The shares can be acquired for the purpose of developing the capital structure of the Company, carrying out corporate acquisitions or other business arrangements to develop the business of the Company, financing capital expenditure, to be used as part of the Company’s incentive schemes, or to be otherwise retained in the possession of the Company, disposed of or nullified in the extent and manner decided by the Board of Directors. The Board of Directors has the right to decide on other terms of the share acquisition. This authorisation is valid for one year from the decision of the Annual General Meeting. The authorization has not been exercised during the review period.

The AGM also authorised the Board to decide on issuing and/or conveying a maximum of 17,800,000 new shares and/or the Company's own shares held by the Company either against payment or for free. The AGM authorized the Board of Directors to grant the special rights referred to in Chapter 10, Section 1 of the Companies Act. The Board was authorized to decide on how to use the shares, and the authorization includes the right to decide on a free share issue to the Company itself. The number of shares to be issued to the Company together with the shares repurchased to the Company on the basis of the repurchase authorisation shall be a maximum of one tenth (1/10) of all the Company's shares. These authorisations are valid for two years from the decision of the Annual General Meeting. The authorisations have not been exercised during the review period.

STOCK OPTION PROGRAMMES

During the review period the company had in force a 2002 stock option programme and a 2006 stock option programme.

In the 2002 stock option scheme, the only current series were the 2002D stock options. The subscription period for these was 1 April 2006 – 30 April 2008. The share subscription price for the 2002D stock option was EUR 1.04. The subscription price for the 2002D stock option was reduced by the amount of the dividend paid per share (EUR 0.07).

During the review period 25,000 new company shares were subscribed with the 2002D stock options. At the end of December 2008 the company had 59,277,078 shares registered in the Trade Register.

Since the subscription period for the 2002D stock options ended on 30 April 2008, the 2002 stock options have been removed from the book-entry securities system and the option has been nullified.

The 2006 stock option programme is divided into three series: the 2006A, 2006B and 2006C stock options. A maximum of 2,001,000 stock options may be issued, which entitle holders to subscribe for altogether 2,001,000 Tecnomen shares. The subscription period for the 2006A stock option is 1 April 2007 – 30 April 2010, for the 2006B stock option 1 April 2008 – 30 April 2011 and for the 2006C stock option 1 April 2009 – 30 April 2012. The share subscription price for 2006A stock options is EUR 2.54, for 2006B stock options EUR 1.39, and for 2006C stock options EUR 1.05. The subscription prices for the 2006A, 2006B and 2006C stock options have been reduced by the amount of the dividend paid per share (EUR 0.07). Tecnomen's Board of Directors has issued 304,000 2006A stock options and 667,000 2006B stock options to key personnel of Tecnomen Group. The remaining 2006 stock options have been issued to Tecnomen Japan Oy, a wholly owned Tecnomen subsidiary, for issuing at a later date to current or future key Group personnel.

Altogether 2,001,000 stock options remain on 31 December 2008 of all Tecnomen's stock options in circulation. The shares that can be subscribed on the basis of these stock options account for a maximum of 3.27 % of the Company's shares and the votes carried by the shares after any increase in share capital. On 30 September 2008 the Company still held 1,030,000 of all the current stock options. The issued stock options had a maximum diluting effect on 31 December September 2008 of 1.61 %.

Tecnomen announced on 15 December 2008 that it had signed an agreement to purchase the shares of Lifetree Convergence Ltd. If the transaction takes place, Tecnomen will establish a new stock option scheme. A more detailed explanation of the matter is given later in this release under “Acquisition of Lifetree Convergence Ltd”.

RISKS AND UNCERTAINTY FACTORS

The risks and uncertainty factors are explained in the report of the Board of Directors. The risks and uncertainties to which the company is exposed in the near future relate to major projects that are under negotiation and to their timing, and to changes in currency exchange rates. No significant changes have taken place in the company's risks and uncertainty factors compared to the previous interim report.

ACQUISITON OF LIFETREE CONVERGENCE LTD

As stated in the release published on 15 December 2008, Tecnomen has signed agreements under which the company will acquire up to 96.6% of the shares of Lifetree Convergence Ltd ("Lifetree"). Lifetree is an India-based provider of convergent billing and customer care, rating, and messaging platforms. In the transaction, the agreed total consideration for these Lifetree shares is EUR 33.2 million, to be paid through a combination of cash and issuance of new Tecnomen shares. For the financial period ending on 31 March 2008, according to Indian GAAP and with 63.0 as the EUR/INR exchange rate, Lifetree's net sales came to EUR 11.3 million; profit after taxes was EUR 3.4 million, and the company had no debt and net assets of EUR 8.4 million. Lifetree had cash funds of EUR 9.5 million as of 31 October 2008. This translates to an enterprise value (for 100% of the shares) of EUR 24.9 million.

Of the consideration, EUR 21.4 million will be paid in cash and the remaining EUR 11.8 million in new Tecnomen shares to be issued. In the transaction, the issue price applied for Tecnomen's shares will be EUR 0.86 per share. The cash portion will be financed in part with a long-term loan and partly from the cash funds of Tecnomen. The shareholders of Lifetree will be paid partly in cash and partly in new Tecnomen shares. The new Tecnomen shares issued to Management Shareholders are subject to a three-year lock-up. Tecnomen will establish a new option scheme which shall be a maximum of 8.5% of Tecnomen's fully diluted shares, not however exceeding 6,840,036 options. After closing, International Financne Corporation (IFC), as a current Lifetree shareholder, will become a shareholder in Tecnomen holding about 6.17% shares and 5.65% on a fully diluted basis.

The closing of the transaction is subject to certain approvals at the Tecnomen shareholders' meeting and is subject to standard regulatory and statutory approvals. The transaction is expected to be completed by the end of March 2009. Upon completion of the transaction, Lifetree will become a subsidiary of Tecnomen. Also prior to closure, a proposal to rename the company as "Tecnomen Lifetree Plc" will be put for shareholder approval. In connection with the listing of new shares, Tecnomen will publish a prospectus.

EVENTS AFTER THE END OF THE PERIOD

No significant events have occurred after the end of period.

PROSPECTS

Because of the overall economic situation, the state of the market in Tecnomen's business sector, and the acquisition of Lifetree Convergence Ltd proposed by the Board of Directors, the Company is not making any estimates for 2009 at this stage.

Variations between quarterly figures are expected to be considerable.

PROPOSAL FOR DISTRIBUTION OF PROFITS

The disposable funds of the parent company are EUR 55.2 million, of which EUR 5.4 million is the profit for the period. Tecnomen's Board of Directors proposes to the Annual General Meeting to be held on 19 March 2009 that a dividend of EUR 0.07 per share be paid for the financial year ended on 31 December 2008.

Because of the contract terms concerning the purchase of the shares of Lifetree Convergence Ltd and the Board's proposal concerning approval of the acquisition, the Board proposes that the dividend be paid not just to Tecnomen's current shareholders but also to those who will become new Tecnomen shareholders as a result of the acquisition.

The dividend will be paid to shareholders who are registered on the record date of 24 March 2009 in the company's shareholder register maintained by the Finnish Central Securities Depository Ltd. The Board proposes to the AGM that the dividend is paid on 31 March 2009.

The company's liquidity is good and in the opinion of the Board the proposed distribution of profit will not put the Company's liquidity at risk.

FINANCIAL INFORMATION

Tecnomen is holding a conference to announce its fiscal year 2008 results at 10:00 am on 6 February 2009 in the Pavilion conference room at the Scandic Hotel Simonkenttä, Helsinki. The material presented at the press conference will be available at www.tecnomen.com.

TECNOMEN CORPORATION

Board of Directors

FURTHER INFORMATION
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Main media
www.tecnomen.com

CONSOLIDATED INCOME STATEMENT, MEUR	Note	10-12/08	10-12/07	2008	2007
NET SALES	2	21.7	19.2	77.2	70.1
Other operating income		0.0	0.0	0.0	0.2
Materials and services		-3.8	-4.6	-16.7	-15.2
Employee benefit expenses		-6.9	-6.7	-24.0	-23.3
Depreciation		-1.5	-1.5	-5.6	-4.6
Other operating expenses		-4.6	-4.6	-19.4	-18.4
OPERATING RESULT		5.0	1.8	11.5	8.9
Financial income		1.5	0.5	3.0	1.5
Financial expenses		-0.7	0.4	-1.1	-0.5
RESULT BEFORE TAXES		5.8	2.7	13.5	10.0
Income taxes		-1.0	-0.5	-3.3	-1.3
RESULT FOR THE PERIOD		4.8	2.2	10.2	8.7
Earnings per share, basic, EUR		0.08	0.04	0.17	0.15
Earnings per share, diluted, EUR		0.08	0.04	0.17	0.15

CONSOLIDATED BALANCE SHEET, MEUR

	Note	31.12.2008	31.12.2007
Assets			
Goodwill		0.7	0.7
Other intangible assets	3	19.3	15.8
Tangible assets	4	7.0	8.1
Long-term trade and other receivables		0.7	0.2
Current assets			
Inventories	5	1.1	2.4
Trade receivables		14.4	25.8
Other receivables		24.6	24.8
Cash and cash equivalents		51.0	17.5
TOTAL ASSETS		118.9	95.2
Shareholders' equity		83.5	78.0
Non-current liabilities			
Deferred tax liabilities		4.5	3.4
Long-term non-interest-bearing liabilities		0.0	0.0
Current liabilities			
Current interest-bearing liabilities	6	20.0	0.0
Trade and other payables		10.8	13.8
EQUITY AND LIABILITIES, TOTAL		118.9	95.2

Tecnomen announced in a stock exchange release on 25 January 2008 that it was examining the possibility of selling the headquarters property it owns. Due to the recent downturn in the property market the sale is no longer considered probable.

CHANGE IN SHAREHOLDERS' EQUITY, MEUR

MEUR	Share capital	Share premium fund	Own shares	Translation difference	Invested non-restricted equity reserve	Other reserves	Retained earnings	Total
Shareholders' equity 1 Jan. 2008	4.7	0.8	-0.1	0.2	0.3	54.7	17.4	78.0
Translation difference				-0.3			-0.3	-0.5
Net gain recognised directly in shareholders' equity				-0.3			-0.3	-0.5
Result for the period							10.2	10.2
Total gains and losses recognised during period				-0.3			9.9	9.6
Dividend paid						-4.1		-4.1
Options exercised					0.0			0.0
Share-based								

payments							0.0	0.0
Other adjustments							-0.0	-0.0
Shareholders' equity 31 Dec. 2008	4.7	0.8	-0.1	-0.1	0.3	50.6	27.3	83.5

In March 2008 a total dividend of EUR 4,138,209.46 was paid, or EUR 0.07 per share on 59,117,278 shares.

MEUR	Share capital	Share premium fund	Own shares	Translation difference	Invested non-restricted equity reserve	Other reserves	Retained earnings	Total
Shareholders' equity 1 Jan. 2007	4.7	0.8	-0.1	0.2	0.0	60.6	8.4	74.6
Translation difference				0.0				0.0
Net gain recognised directly in shareholders' equity				0.0				0.0
Result for the period							8.7	8.7
Total gains and losses recognised during period				0.0			8.7	8.7
Capital repayment						-5.9		-5.9
Options exercised					0.3			0.3
Share-based payments							0.2	0.2
Other adjustments							0.1	0.1
Shareholders' equity 31 Dec. 2007	4.7	0.8	-0.1	0.2	0.3	54.7	17.4	78.0

In March 2007 a capital repayment of altogether EUR 5,883,317.80, or EUR 0.10 per share, was made on 58,833,178 shares.

CONSOLIDATED CASH FLOW STATEMENT, MEUR	2008	2007
Cash flow from operating activities		
Result for the period	10.2	8.7
Adjustments	5.0	3.3
Interest income	-0.7	-0.8
Interest expense	0.1	0.2
Income taxes	3.3	1.3
Other adjustments	0.0	0.1
Changes in working capital	9.1	-1.0
Interest paid	-0.0	-0.0
Interest received	0.7	0.6
Income taxes paid	-1.4	-0.3
Net cash flow from operating activities	26.1	12.1

Cash flow from investments		
Investments in intangible assets	-7.2	-7.6
Investments in tangible assets	-1.0	-1.6
Net cash flow from investments	-8.2	-9.2
Cash flow from financing activities		
Shares subscribed with share options	0.0	0.2
Proceeds from short-term borrowings	20.0	
Dividend paid	-4.1	
Capital repayment		-5.9
Net cash flow from financing	15.9	-5.7
Increase (+) and decrease (-) in liquid funds	33.8	-2.8
Liquid funds on 1 Jan.	17.5	20.4
Impact of changes in exchange rates	-0.3	0.0
Change in fair value of investments	0.0	-0.2
Liquid funds on 31 Dec.	51.0	17.5
Change	33.8	-2.8

1. ACCOUNTING PRINCIPLES AND BASIS FOR PREPARING CONSOLIDATED FINANCIAL STATEMENTS

The Group’s financial report has been prepared in accordance with the international financial reporting standard IAS 34 Interim Financial Reporting. The formulas for calculating the key figures presented and the accounting principles for the interim report are the same as the principles published in the 2007 Annual Report.

2. SEGMENT INFORMATION

Tecnomen Group reports on the Messaging and Charging business units as its primary segments. The geographical areas are reported as secondary segments. Tecnomen Group operates in three geographical areas: Americas (North, Central and South America), EMEA (Europe, the Middle East and Africa) and APAC (Asia Pacific). Unallocated items include taxes, financial items and corporate assets and expenses. Net sales for the geographical segments are presented based on the location of customers.

BUSINESS SEGMENTS

(primary segment information)	2008	2007
NET SALES, MEUR		
Messaging	40.4	38.3
Charging	36.8	31.8
TOTAL	77.2	70.1

OPERATING RESULT, MEUR		
Messaging	8.8	10.0
Charging	5.5	1.4
Unallocated items	-2.8	-2.5
TOTAL	11.5	8.9

GEOGRAPHICAL SEGMENTS
(secondary segment information)

	2008	2007
NET SALES, MEUR		
Americas	41.6	37.7
EMEA	27.6	26.6
APAC	8.0	5.8
TOTAL	77.2	70.1

3. INTANGIBLE ASSETS

During the review period EUR 6.9 million of development costs have been capitalised (EUR 7.6 million 2007) and will be amortised over 3-5 years from the start of commercial use. Research and development costs of EUR 3.4 were amortised during the review period (EUR 2.4 million 2007).

4. TANGIBLE ASSETS

Acquisitions of tangible assets in the review period totalled EUR 1.0 million (EUR 1.1 million 2007). Disposals during the review period were EUR 0.2 million (EUR 0.3 million 2007).

5. INVENTORIES

An expense of EUR 0.2 million was recorded in the review period for writing down the carrying value of inventories to their net realisable value (EUR 0.2 million 2007).

6. CURRENT INTEREST-BEARING LIABILITIES

During the year a five year bank loan was taken to finance the acquisition of Lifetree Convergence Ltd. Under the agreement, the loan will be returned if the transaction is not completed. Since this is the case, the Group does not have the unconditional right to defer payment of the debt for at least 12 months from the closing date, and for this reason the loan is classified as current.

7. OPERATING LEASES, MEUR	31.12.2008	31.12.2007
Operating leases		
Less than one year	0.6	0.5
Between one and five years	0.4	0.7

8. CONSOLIDATED CONTINGENT LIABILITIES, MEUR	31.12.2008	31.12.2007
Pledges given	0.1	0.0
Guarantees		
On own behalf	0.0	0.0
Other liabilities		
Restriction related to real estate in Ireland	0.4	0.4

9. CONSOLIDATED KEY FINANCIAL FIGURES, MEUR	2008	2007
Return on investment, %	16.0	13.6
Return on equity, %	12.6	11.4
Equity ratio, %	70.3	83.7
Net gearing, %	-37.2	-22.4
Investments	1.3	1.2
% of net sales	1.7	1.8
Research and development	15.5	16.1
% of net sales	20.0	22.9
Order book	9.7	17.5
Personnel, average	358	354
Personnel, at end of period	354	355

CONSOLIDATED KEY FIGURES PER SHARE, MEUR	2008	2007
Earnings per share, basic, EUR	0.17	0.15
Earnings per share, diluted, EUR	0.17	0.15
Equity per share, EUR	1.41	1.32
Number of shares at end of period, x 1,000	59,142	59,117
Number of shares on average, x 1,000	59,134	58,965

Share price, EUR		
Average	1.00	1.40
Lowest	0.75	1.15
Highest	1.27	1.83
Share price at end of period	0.84	1.24
Market capitalisation of issued stock at end of period, MEUR	49.8	73.3
Share turnover, million shares	23.2	38.7
Share turnover, % of total	39.2	65.4
Share turnover, MEUR	23.2	53.9
Dividend per share	0.07*	0.07
Dividend per earnings, %	0.41	0.47
Effective dividend yield	0.08	0.06
Price/earnings ratio (P/E)	4.9	8.4

*) Board proposal

KEY FIGURES PER QUARTER, MEUR	4Q/08	3Q/08	2Q/08	1Q/08	4Q/07	3Q/07
Net sales, MEUR	21.7	18.2	22.2	15.2	19.2	19.1
Net sales, change %	13.3	-4.8	6.4	37.4	-4.7	12.9
Operating result, MEUR	5.0	3.3	3.6	-0.4	1.8	5.2
% of net sales	23.1	18.2	16.3	-2.6	9.3	27.2
Result before taxes, MEUR	5.8	4.2	3.9	-0.4	2.7	4.8
Personnel at end of period	354	354	359	365	355	352
Earnings per share, basic, EUR	0.08	0.05	0.06	-0.02	0.04	0.08
Earnings per share, diluted, EUR	0.08	0.05	0.06	-0.02	0.04	0.07
Equity per share, EUR	1.41	1.34	1.29	1.23	1.32	1.28
Net interest-bearing liabilities, MEUR	-31.0	-25.2	-15.5	-11.8	-17.5	-9.2
Order book, MEUR	9.7	17.2	25.1	16.8	17.5	17.1

The financial figures in the income statement, the balance sheet and key indicators are presented in million euros. The figures shown here have been calculated using exact values.